



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer / Associate Professor in Politics / International Relations / International Development, Faculty of Education, Social Sciences and Law



Salary: Grade 7 (£33,199– £39,609 p.a.) or Grade 8 (£40,792 – £48,677 p.a.) or Associate Professor Grade 9 (£50,132 - £58,089 p.a.)

Reference: ESLPO1035

Closing date: 11 November 2018

The post is available from 1 September 2019.

Lecturer / Associate Professor in Politics / International Relations / International Development
School of Politics and International Studies, Faculty of Education, Social Sciences and Law

Are you an academic with proven abilities to carry out teaching and research in one or more of the above three areas? Are you able to use your expertise to support or complement our existing strengths in the School of Politics and International Studies? Are you passionate about delivering an exceptional student experience in a research-intensive Russell Group University?

The School of Politics and International Studies (POLIS) covers research and teaching across politics, international relations and global development, and while you may have a primary academic identity you will work across the School as a whole. As a research active academic, you will maintain a strong research and publication record, and contribute to the School's research activities and research culture. You will be expected to deliver undergraduate and taught postgraduate modules in appropriate subject areas, as well as supervising BA and MA dissertations; and to recruit and supervise PhD candidates.

You will carry out research, teaching and management within the school, faculty and university and contribute to academic leadership in your field, working within University values and policies which are designed to promote dignity, diversity and inclusiveness. The University is committed to creating and sustaining a fully inclusive culture. We welcome applications from all suitably qualified persons and would particularly welcome applicants from groups currently under-represented in the School. All appointments will be made on merit.

As part of your application, please could you submit copies of your two strongest publications? These should represent your best work in terms of originality, significance and rigour and both should be published since January 2014. One could be a draft that has been submitted or is close to submission.



What does the role entail?

At Grade 7 as a Lecturer your main duties will include:

- Supporting and contributing to research, innovation and impact activities including investigations and project management or research programmes;
- Contributing and supporting to a record of high quality publications and original research and to develop a national profile;
- Participating in attracting research income on an individual and collaborative basis, where appropriate and feasible, to underpin high quality research activity;
- Partaking in research supervision and helping to attracting students to the University;
- Undertaking research-led teaching at all levels of our taught courses, including assessment and examinations and contributing towards module design, development and review and in quality assurance mechanisms;
- Contributing to the development of innovative approaches to learning and teaching;
- Contributing to the existing catalogue of POLIS modules;
- Contributing to the support and guidance of students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Participating fully in the activities, of POLIS, its research centres and academic groups and to the administrative processes and committee structures of the School, Faculty and University.

At Grade 8 as a Lecturer your main duties will also include:

- Being actively involved in research, innovation and impact at a national and international level as well as contributing to local School/Faculty activity;
- Maintaining a record of high quality publications of national and international standing;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the school and faculty;
- Having significant involvement in module design, development and review and in quality assurance mechanisms;



- Developing innovative approaches to learning and teaching;
- Being involved in the recruitment, management and development of staff and acting as a mentor to more junior/less experienced colleagues.

At Grade 9 as an Associate Professor your main duties will also include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Grade 7 Lecturer you will have:

- A first degree and a doctorate in Politics, International Relations, International Development or a relevant allied discipline (this includes work submitted for assessment, but not yet examined);
- Expertise in Politics, International Relations or International Development
- A track record of research outputs commensurate with career stage, with publications already completed and further outputs in progress, with a clear indication of future plans and the potential to achieve the very highest standards of research;



- An awareness of the availability of sources of external funding to support research and potential to apply for and secure external funding;
- Experience of carrying out research-related activities, including collating, analysing data, coordinating research projects;
- Experience of contributing to the effective delivery of teaching, with the capacity to choose appropriate delivery techniques and assessment methods and to inspire students;
- Evidence of integration of current research into teaching and an awareness of the potential of current educational technological advances in learning and teaching;
- A high level of interpersonal and communication skills, including writing skills and the ability to communicate effectively to an academic audience and other stakeholders as appropriate;
- Ability to contribute to management and administrative processes and structures, including managing resources and/or staff;
- Ability to contribute to contribute to the School's internationalisation strategy.

As a Grade 8 Lecturer, in addition to the above you will also have:

- A sustained track record of research outputs in refereed publications of internationally excellent quality;
- A successful record of obtaining external research funding with the potential for obtaining further funding in the future;
- Ability to contribute to and develop interdisciplinary collaborative research projects in a broad range of areas;
- A proven record of teaching in a University environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Evidence of involvement in reviewing and developing the curriculum and providing support and guidance to students;
- Experience of postgraduate teaching and research supervision.

As a Grade 9 Associate Professor, in addition to the above you will also have:

- An established national and developing international reputation for the quality of your research in the field of Politics, International Relations, International Development or a relevant allied discipline;



- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding;
- A sustained track record of raising research funds from national and international funding agencies;
- Experience of supervising taught undergraduate or postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role; including experience of collaboration on cross-disciplinary projects;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Jason Ralph, Head of School

Tel: +44 (0)113 343 4429

Email: j.g.ralph@leeds.ac.uk

Additional information

About the job

You will be responsible to the Dean of Faculty and report to the Head of School.

Find out more about the [School of Politics and International Studies](#).



Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending. all applicants must declare if they have any 'unspent' criminal offences, including those pending

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

